GARNIER

PROGRESS REPORT

This report outlines our 2024 global performance. Showcasing significant progress across the brand, from packaging to ingredients and social impact, it reflects our dedicated commitment to a more sustainable beauty, driven by our core belief in transparency.

These pages report the Garnier 2024 Worldwide Figures and Key Milestones.

FORMULAS & INGREDIENTS

Garnier is using a set of advanced sciences, including biotechnology, alongside natural-origin ingredients to create high-performance and more sustainable formulas.

IN 2024

68% of our ingredients are **bio-based[1] or derived from abundant minerals**

99,9% of our ingredients are **VEGAN**[2] no animal-derived ingredients

PACKAGING

IN 2024

53% of our annual plastic consumption uses **recycled plastic**

92% of our **PET plastic** comes from **recycled materials**

20,616 tonnes of virgin plastic avoided thanks to the use of **recycled plastics**

OUR PACKAGING MATERIALS[3]

- **4% GLASS** INCLUDING 25% PCR
- **3% METAL** INCLUDING 0,6% PCR
- **42% WOOD, BOARD...** INCLUDING 37% PCR
- **51% PLASTICS** INCLUDING 53% PCR



IN 2024 ZOOM NORTH AMERICA

68% of our annual plastic consumption came from recycled plastic, which avoided 3,759 tonnes of virgin plastic.

99% of our PET plastic is sourced from recycled materials, avoiding 3,439 tonnes of virgin plastic.

PCR stands for Post-Consumer Recycled
PET stands for Polyethylene terephthalate

INDUSTRIAL SITES

IN 2024

100% of our industrial sites have reached **100% renewable energy**[4]

-11% water withdrawal at our industrial sites compared to 2019

ZOOM NORTH AMERICA

OUR FACTORY IN KENTUCKY (FLORENCE, US) HAS REACHED 100% RENEWABLE ENERGY[4]

Our haircare factory has reached 100% renewable energy[4] in 2020. This was accomplished through a diverse portfolio of renewable energy sources, including a roof-mounted 1.4MW solar farm, locally-sourced hydroelectric Renewable Energy Certificates, and biogas sourced in Kentucky and Texas.

PEOPLE

IN 2024

GARNIER SUPPORTS UNDERPRIVILEDGED COMMUNITIES

9,638 INCLUSIVE SOURCING BENEFICIARIES[5]

1,713 COMMUNITIES SUPPORTED

PLASTICS FOR CHANGE

7,147 PLASTICS FOR CHANGE DIRECT BENEFICIARIES[5]



ZOOM NORTH AMERICA

For instance, in the US, Whole Blends Honey Water uses acacia honey inclusively-sourced from Hungary.

ALL GARNIER FORMULAS ARE APPROVED BY CRUELTY FREE INTERNATIONAL UNDER THE LEAPING BUNNY PROGRAM

Cruelty Free INTERNATIONAL

This Progress Report summarizes our progress across the five key focus areas of our Beauty Vision Initiative, including details on the figures and activities related to each area. Deloitte & Associés has expressed limited assurance on the indicators identified by this sign

(1) Bio-based ingredients are derived from renewable sources or bees-derivatives, many of which are alternatives to petrochemichal materials. (2) No animal-derived ingredients. (3) Including primary, secondary & tertiary, based on quantity of materials consumed for in-house and subcontracting production. (4) End 2024, excluding safety and security installation. (5) Community means a social group whose members are engaged in supplying Garnier ingredients and who benefit from the L'Oréal Groupe Solidarity Sourcing Program that, for example, allows people from vulnerable communities to have access to work and income. For Plastics For Change communities, beneficiaries refers to Indian waste collectors and their direct family members supported through their work of collecting plastic pollution with work security, fair pay, financial literacy, safe shelter, education and healthcare.

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